

Divine Talent Connection



# DIVERSITY, EQUITY, & INCLUSION PROGRAM

CREATING ORGANIZATIONS WHERE EVERYONE FEELS  
HEARD, UNDERSTOOD, & VALUED

[www.divinetalentconnection.com](http://www.divinetalentconnection.com)



## WHAT IS DEI?

DEI stands for diversity, equity and inclusion. Diversity is the presence of differences within any given setting. Equity is ensuring that processes and programs are impartial, fair, and provide equal possible outcomes for every individual. Inclusion is the practice of ensuring that all people feel a sense of belonging in their organization.

## WHAT DO HIGHLY INCLUSIVE LEADERSHIP TEAMS DO?

- Take a long-term, holistic approach to DEI and integrate it as a fundamental piece of the organizations daily work.
- Commit to intentionally working with the external world to be responsive to diverse communities and their needs.
- Be intentional about working internally with their staff and board to create a welcoming environment and to expand people's knowledge and awareness of differences in a variety of ways.

## WHAT DEI PROGRAMS HELP

- ✓ Achieve organizations mission
- ✓ Reduce retention rates
- ✓ Impact revenue/bottom lines

# DIVERSITY, EQUITY, & INCLUSION

## ROADMAP TO CHANGE



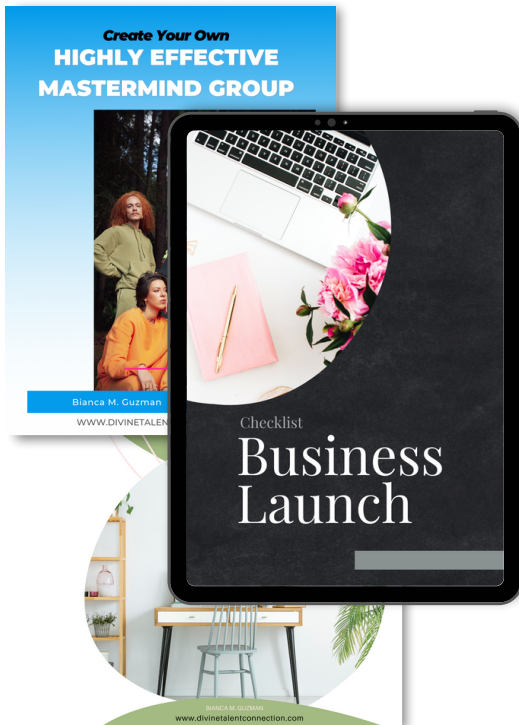
# Thank You!

"I help leadership teams build organizations with purpose by recruiting, engaging, and retaining top talent!"

Bianca M. Guzman  
CEO & Founder



SCHEDULE YOUR DISCOVERY CALL TODAY!



## CONTACT



540.919.2170



317 William Street  
Fredericksburg, VA  
22401



info@divinetalentconnection.com



@divinetalentconnection